

# Code of Ethics

## **PROFESSIONAL RESPONSIBILITY**

As HR professionals, we are responsible for adding value to the organizations we serve and contributing to the ethical success of those organizations. We accept professional responsibility for our individual decisions and actions. We are also advocates for the profession by engaging in activities that enhance its credibility and value.

## **PROFESSIONAL DEVELOPMENT**

As professionals, we must strive to meet the highest standards of competence and commit to strengthen our competencies on a continuous basis.

## **ETHICAL LEADERSHIP**

HR professionals are expected to exhibit individual leadership as a role model for maintaining the highest standards of ethical conduct.

## **FAIRNESS AND JUSTICE**

As HR professionals, we are ethically responsible for promoting and fostering fairness and justice for all employees and their organizations.

## **CONFLICTS OF INTEREST**

As HR professionals, we must maintain a high level of trust with our stakeholders. We must protect the interests of our stakeholders as well as our professional integrity and should not engage in activities that create actual, apparent, or potential conflicts of interest.

## **USE OF INFORMATION**

HR professionals consider and protect the rights of individuals, especially in the acquisition and dissemination of information, while ensuring truthful communications and facilitating informed decision-making.